## TOIYABE INDIAN HEALTH PROJECT, INC.

## POSITION DESCRIPTION

**POSITION:** WIC Nutrition & Program Assistant **SALARY RANGE:** \$17.62 - \$27.27

WORK STATION: Bishop SUPERVISOR: WIC/Nutrition Service Director

**NON-EXEMPT** 

**POSITION SUMMARY:** Will provide necessary clerical support for WIC eligibility screening, voucher distribution, nutrition, and lactation education to WIC participants, ensuring all WIC guidelines are met.

## **QUALIFICATIONS:**

- 1. High School diploma or equivalent.
- 2. One to two years college or work experience in health-related field highly desirable.
- 3. Must have communication skills both verbal and written for community presentations and individual counseling.
- 4. Must have strong hands-on computer work-related experience (such as Publisher, Excel)
- 5. Possess a valid CA drivers license and insurable with company insurance.
- 6. Must have the ability to work a flex schedule as required including outreach events during Summer-
- 7. CPR certified or willing to become certified within three months of hire.
- 8. Must become certified as Breastfeeding Counselor within 6 months of hire.
- 9. Must be able to attend 2 weeks of mandatory computer training by the state for WIC MIS. Must be able to complete computer training for the state E.H.R. system WIC WISE within one month of hire.
- 10. Must become certified as a Nutrition Assistant within one year of hire (as required by the State WIC Program).
- 11. Must be sensitive and possess an awareness and keen appreciation of Indian traditions, customs and socioeconomic needs of the Indian communities.
- 12. American Indian preference in accordance with Indian Preference Act (Title 25 U.S. Code, § 472 & 473).

## **DUTIES & RESPONSIBILITIES:**

- 1. Responsible for screening, enrollment, and certification of WIC clients to include dietary assessment and counseling.
- 2. Responsible for referrals of high-nutrition risk participants to the Registered Dietitian
- 3. Responsible for obtaining height & weight and hemoglobin measurements of WIC participants.
- 4. Conducts basic nutrition education for clients in a group or individual setting determined by the nutrition care plan.

- 5. Assists WIC participants with necessary forms, ensuring required information is recorded in WIC charts.
- 6. Distributes food instruments (food vouchers) following WIC guidelines.
- 7. Responsible for appropriate referrals within TIHP and to community support services as needed.
- 8. Prepares statistical reports, correspondence, educational materials, newsletter articles and other clerical duties as needed to assure the steady operation of the WIC program.
- 9. Enters appropriate data in the state WIC WISE E.H.R. system and/or Toiyabe E.H.R. system as required.
- 10. Responsible for ordering and tracking all WIC program supplies and inventory including electric breast pumps.
- 11. Attends meetings, workshops and training as needed to upgrade skills.
- 12 Responsible for lactation education and support. This will include hospital visits, home visits and community outreach as needed.
- 13. Collaboration with other community agencies and programs with TIHP service area.
- 15. Provide in-service to Toiyabe staff, and the other agency employees on an as needed basis within the state WIC guidelines.
- 16 Other job related duties as assigned.

Reviewed:	Employee:
	Supervisor: