

POSITION DESCRIPTION

<u>POSITION:</u>	Dialysis RN
<u>WORK STATION:</u>	Dialysis Center
<u>SALARY RANGE:</u>	TSS 12
<u>SUPERVISOR:</u>	Dialysis Nurse Administrator
<u>SUPERVISES:</u>	Dialysis Patient Care Technicians

POSITION SUMMARY: Under the supervision of the Nurse Administrator, the RN is responsible for the nursing care for dialysis patients in accordance with the established protocol and philosophy of the Dialysis Center. Relates effectively with all staff and participates, as necessary, in all phases of education, record maintenance and procedures. Will assume the duties of the Dialysis Nurse Administrator in her/his absence, as necessary.

QUALIFICATIONS:

1. Graduate from an accredited school of Nursing; maintain a current California RN license.
2. Current CPR certified, ACLS or BLS preferred.
3. Valid drivers license and insurable with company insurance.
4. Must be sensitive and possess an awareness and keen appreciation of Indian traditions, customs and socio-economic needs of the Indian community.
5. American Indian preference in accordance with Indian Preference Act (Title 25,U.S.Code, § 472 &473).

DUTIES & RESPONSIBILITIES:

1. Maintain strict confidentiality of the Dialysis Center including patients and staff.
2. Follow the quality of patient care guidelines, based on accepted standards of nursing practice.
3. Prepare dialyzers and delivery systems for use as prescribed; monitor all equipment in use for correct functioning; perform appropriate terminal cleaning following each treatment.
4. Assess assigned patients before and after each treatment.
5. Initiate, monitor and terminate dialysis treatment.
6. Develop a plan of nursing care for each treatment and alter the dialysis management, as needed, based on standing and physician's orders.
7. Notify the Nurse Administrator and Physician regarding changes in patient's condition.
8. Document all patient care provided, contribute to team patient care planning and follow-up to achieve goals.
9. Conform to the established policies and procedures of the facility.
10. Perform patient care or other duties as assigned by the Nurse Administrator or Physician.
11. Participate in scheduled patient care conferences, in-services, CQI and staff meetings.
12. Assume the duties and responsibilities of the Nurse Administrator, as necessary, to include supervising Dialysis staff.

13. Remain current in Nephrology nursing by attending seminars, conferences and in-service training sharing knowledge acquired with the Dialysis staff.
14. May be trained in reuse and water treatment of the Dialysis Center.
15. Other job related duties as assigned.

(r:12/04)